



CITY OF CALGARY LABOUR FORCE ACCOUNT RATES - 2022

Personnel	Base Rate YYC Industry	Payroll Burdens @ 35% of Base Rate	Overtime @ 17%	Subtotal	Profit & Administration @ 20%	2022 Rate Subtotal & Profit & Administration
		0.35	0.17		0.2	
Labourer: - General - Non-Union	\$ 29.56	\$ 10.35	\$ 5.02	\$ 44.93	\$ 8.99	\$ 53.92
- Concrete, Asphalt, Gravel & Dumpman	\$ 34.27	\$ 12.00	\$ 5.83	\$ 52.10	\$ 10.42	\$ 62.52
- Lead Hand (Top Man)	\$ 41.51	\$ 14.53	\$ 7.06	\$ 63.10	\$ 12.62	\$ 75.72
- Pipelayer's Helper, MH Builder & Grademan	\$ 34.84	\$ 12.19	\$ 5.92	\$ 52.95	\$ 10.59	\$ 63.54
Pipelayer, Sawman	\$ 39.31	\$ 13.76	\$ 6.68	\$ 59.75	\$ 11.95	\$ 71.70
Concrete Finisher, Form & Stringline Setter	\$ 39.71	\$ 13.90	\$ 6.75	\$ 60.36	\$ 12.07	\$ 72.43
Equipment Operator 4	\$ 30.33	\$ 10.62	\$ 5.16	\$ 46.11	\$ 9.22	\$ 55.33
Equipment Operator 3	\$ 34.49	\$ 12.07	\$ 5.86	\$ 52.42	\$ 10.48	\$ 62.90
Equipment Operator 2 (Asphalt Rakers/Screed Men)	\$ 39.61	\$ 13.86	\$ 6.73	\$ 60.20	\$ 12.04	\$ 72.24
Equipment Operator 1	\$ 43.13	\$ 15.10	\$ 7.33	\$ 65.56	\$ 13.11	\$ 78.67
Certified Welder, Mechanic	\$ 44.64	\$ 15.62	\$ 7.59	\$ 67.85	\$ 13.57	\$ 81.42
Foreman	\$ 54.16	\$ 18.96	\$ 9.21	\$ 82.33	\$ 16.47	\$ 98.80
Project Coordinator	\$ 46.60	\$ 16.31	\$ 7.92	\$ 70.83	\$ 14.17	\$ 85.00
Superintendent	\$ 54.16	\$ 18.96	\$ 9.21	\$ 82.33	\$ 16.47	\$ 98.80
Project Manager	\$ 68.25	\$ 23.89	\$ 11.60	\$ 103.74	\$ 20.75	\$ 124.49

Notes:

Rates are subject to change as of March 31, 2023

All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked

Rates do not reflect accuracy with structural trades.