



CALGARY FORCE ACCOUNT RATES 2024 - Valid until March 31, 2025

Team Roles	Base Rate YYC Industry 7% Increase	Payroll Burdens @ 35% of Base Rate	Overtime @ 17%	Subtotal	Profit & Administration @ 20%	2024 Rate Subtotal & Profit & Administration
		0.35	0.17		0.2	
Labourer: - General - Non-Union	\$ 31.63	\$ 11.07	\$ 5.38	\$ 48.08	\$ 9.62	\$ 57.70
- Concrete, Asphalt, Gravel & Dumpman	\$ 36.67	\$ 12.83	\$ 6.23	\$ 55.73	\$ 11.15	\$ 66.88
- Lead Hand (Top Man)	\$ 44.41	\$ 15.54	\$ 7.55	\$ 67.50	\$ 13.50	\$ 81.00
- Pipelayer's Helper, MH Builder & Grademan	\$ 37.28	\$ 13.05	\$ 6.34	\$ 56.67	\$ 11.33	\$ 68.00
Pipelayer, Sawman	\$ 42.06	\$ 14.72	\$ 7.15	\$ 63.93	\$ 12.79	\$ 76.72
Concrete Finisher, Form & Stringline Setter	\$ 42.49	\$ 14.87	\$ 7.22	\$ 64.58	\$ 12.92	\$ 77.50
Carpenter - Form/Finisher	\$ 42.49	\$ 14.87	\$ 7.22	\$ 64.58	\$ 12.92	\$ 77.50
Carpenter - Journeyman	\$ 46.15	\$ 16.15	\$ 7.85	\$ 70.15	\$ 14.03	\$ 84.18
Equipment Operator 4	\$ 32.46	\$ 11.36	\$ 5.52	\$ 49.34	\$ 9.87	\$ 59.21
Equipment Operator 3	\$ 36.91	\$ 12.92	\$ 6.27	\$ 56.10	\$ 11.22	\$ 67.32
Equipment Operator 2 (Asphalt Rakers/Screed Men)	\$ 42.38	\$ 14.83	\$ 7.20	\$ 64.41	\$ 12.88	\$ 77.29
Equipment Operator 1	\$ 46.15	\$ 16.15	\$ 7.85	\$ 70.15	\$ 14.03	\$ 84.18
Certified Welder, Mechanic	\$ 47.76	\$ 16.72	\$ 8.12	\$ 72.60	\$ 14.52	\$ 87.12
Foreman	\$ 57.96	\$ 20.28	\$ 9.85	\$ 88.09	\$ 17.62	\$ 105.71
Project Coordinator - Apart of the crew working on T/M, Signatures/Sign offs	\$ 42.38	\$ 14.83	\$ 7.20	\$ 64.41	\$ 12.88	\$ 77.29
Superintendent	\$ 57.95	\$ 20.28	\$ 9.85	\$ 88.08	\$ 17.62	\$ 105.70
Project Manager - to be used/billed on scopes of work greater than \$10,000.00	\$ 73.03	\$ 25.56	\$ 12.41	\$ 111.00	\$ 22.20	\$ 133.20