



**2024 FORCE ACCOUNT RATES**  
**ARHCA Labour Rates**

Rates valid until: March 31, 2025

Payroll Burden      25.00%  
 O.T. Premium        10.00%

Overhead            10.00%  
 Profit                10.00%

Detailed Breakdown	Base Rate	O.T. Premium	Payroll Burden	Health & Welfare	Pension Fund	Training Fund	Safety Supplies Training	Transport Commun.	Total Cost	Force Account Rate	Rate for Saturday 1.5 Times	Rate for Sunday
Foreman (M/F)	\$ 53.37	\$ 5.34	\$ 14.68	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 81.29	\$ 98.36	\$ 124.18	\$ 156.47
Lead hand	\$ 47.46	\$ 4.75	\$ 13.05	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 73.16	\$ 88.52	\$ 111.49	\$ 140.20
Formsetter	\$ 46.03	\$ 4.60	\$ 12.66	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 69.18	\$ 83.71	\$ 105.99	\$ 133.84
Concrete finisher	\$ 46.03	\$ 4.60	\$ 12.66	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 69.18	\$ 83.71	\$ 105.99	\$ 133.84
Raker person	\$ 47.37	\$ 4.74	\$ 13.03	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 71.03	\$ 85.95	\$ 108.86	\$ 137.52
Screed person	\$ 47.37	\$ 4.74	\$ 13.03	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 71.03	\$ 85.95	\$ 108.86	\$ 137.52
Pipe layer	\$ 44.61	\$ 4.46	\$ 12.27	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 67.23	\$ 81.35	\$ 102.95	\$ 129.94
Pipe layers helper	\$ 40.02	\$ 4.00	\$ 11.01	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 60.92	\$ 73.71	\$ 93.09	\$ 117.30
Grade person	\$ 39.49	\$ 3.95	\$ 10.86	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 60.19	\$ 72.83	\$ 91.94	\$ 115.83
Labourer	\$ 33.79	\$ 3.38	\$ 9.29	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 52.35	\$ 63.34	\$ 79.69	\$ 100.13
Flag person	\$ 28.96	\$ 2.90	\$ 7.96	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 45.71	\$ 55.31	\$ 69.31	\$ 86.83
<b>Operators</b>												
Journeyman	\$ 54.82	\$ 5.48	\$ 15.07	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 83.27	\$ 100.76	\$ 127.29	\$ 160.45
Group 1	\$ 49.07	\$ 4.91	\$ 13.49	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 73.36	\$ 88.77	\$ 112.51	\$ 142.19
Group 2	\$ 44.71	\$ 4.47	\$ 12.29	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 67.36	\$ 81.51	\$ 103.15	\$ 130.19
Group 3	\$ 38.91	\$ 3.89	\$ 10.70	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 59.39	\$ 71.86	\$ 90.70	\$ 114.24
Group 4	\$ 33.09	\$ 3.31	\$ 9.10	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 51.39	\$ 62.18	\$ 78.19	\$ 98.21

OT (overtime) includes 50 hour week, 40 hours straight time.  
 Monday to Friday only.

$(50 - 40) \times 1.5 = 15.00$   
 $15 + 40/50 = 1.14$  or 10% average overtime burden

**Payroll burden**

Vacation	6.00%
Holiday	4.00%
Employment Ins.	2.62%
Canada Pension	4.95%
WCB	7.43%
<b>Total</b>	<b>25.00%</b>

- Note #1 Rates are subject to change as of: **March 31, 2025**
- Note #2 All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.
- Note #3 Rates charged to force account work shall be for actual rate designation of workers assigned.
- Note #4 Rates do not reflect accuracy with structural trades.