



2020 FORCE ACCOUNT RATES
City of Edmonton Labour Rates
 Rates valid until: March 31, 2021

Payroll Burden 25.00%
O.T. Premium 10.00%

Overhead 10.00%
Profit 10.00%

Detailed Breakdown	Base Rate	O.T. Premium	Payroll Burden	Health & Welfare	Pension Fund	Training Fund	Safety Supplies Training	Transport Commun.	Total Cost	Force Account Rate	Rate for Saturday 1.5 Times	Rate for Sunday
Foreman (M/F)	\$ 47.01	\$ 4.70	\$ 12.93	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 72.54	\$ 87.77	\$ 110.53	\$ 138.97
Lead hand	\$ 41.81	\$ 4.18	\$ 11.50	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 65.39	\$ 79.12	\$ 99.36	\$ 124.65
Formsetter	\$ 40.55	\$ 4.06	\$ 11.15	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.65	\$ 74.60	\$ 94.22	\$ 118.75
Concrete finisher	\$ 40.55	\$ 4.06	\$ 11.15	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 61.65	\$ 74.60	\$ 94.22	\$ 118.75
Raker person	\$ 41.73	\$ 4.17	\$ 11.47	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 63.26	\$ 76.54	\$ 96.74	\$ 121.98
Screed person	\$ 41.73	\$ 4.17	\$ 11.47	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 63.26	\$ 76.54	\$ 96.74	\$ 121.98
Pipe layer	\$ 39.30	\$ 3.93	\$ 10.81	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 59.93	\$ 72.52	\$ 91.54	\$ 115.32
Pipe layers helper	\$ 35.26	\$ 3.53	\$ 9.70	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 54.38	\$ 65.80	\$ 82.85	\$ 104.18
Grade person	\$ 34.79	\$ 3.48	\$ 9.57	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 53.73	\$ 65.01	\$ 81.85	\$ 102.89
Labourer	\$ 29.76	\$ 2.98	\$ 8.19	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 46.82	\$ 56.65	\$ 71.06	\$ 89.06
Flag person	\$ 25.51	\$ 2.55	\$ 7.01	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 40.96	\$ 49.56	\$ 61.91	\$ 77.34
Operators												
Journeyman	\$ 48.29	\$ 4.83	\$ 13.28	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29	\$ 2.01	\$ 74.30	\$ 89.90	\$ 113.28	\$ 142.49
Group 1	\$ 43.22	\$ 4.32	\$ 11.89	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 65.32	\$ 79.04	\$ 99.97	\$ 126.12
Group 2	\$ 39.39	\$ 3.94	\$ 10.83	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 60.05	\$ 72.66	\$ 91.72	\$ 115.54
Group 3	\$ 34.28	\$ 3.43	\$ 9.43	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 53.03	\$ 64.17	\$ 80.75	\$ 101.49
Group 4	\$ 29.15	\$ 2.91	\$ 8.01	\$ 1.35	\$ 2.20	\$ 0.05	\$ 2.29		\$ 45.96	\$ 55.61	\$ 69.72	\$ 87.36

OT (overtime) includes 50 hour week, 40 hours straight time. Monday to Friday only.

(50 - 40) x 1.5 = 15.00
15 + 40/50 = 1.14 or 10% average overtime burden

Payroll burden

Vacation	6.00%
Holiday	4.00%
Employment Ins.	2.62%
Canada Pension	4.95%
WCB	7.43%
Total	25.00%

- Note #1** Rates are subject to change as of: **March 31, 2021**
- Note #2** All 1/2 ton, 3/4 ton and 1 ton trucks assigned to Force Account work will be charged for full hours of designated driver's time worked.
- Note #3** Rates charged to force account work shall be for actual rate designation of workers assigned.
- Note #4** Rates do not reflect accuracy with structural trades.